

Số: ..01..../2026/CV-HĐQT
No.: .01.../2026/CV-HĐQT

TP Hồ Chí Minh, ngày 08 tháng 01 năm 2026
Ho Chi Minh City, day 08. month 01 year 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh

To: - *The State Securities Commission*
- *Hochiminh Stock Exchange*

Căn cứ Quyết định số ..02. /2026/QĐ-HĐQT ngày 07/01/2026 V/v Miễn nhiệm Ông NGUYỄN ĐỨC HIẾU của Ngân hàng TMCP Phương Đông (OCB), chúng tôi trân trọng thông báo việc thay đổi nhân sự như sau:

Based on Decision No. 02. / 2026/QĐ-HĐQT dated January 07, 2026 Regarding the dismissal of Mr. NGUYEN DUC HIEU, we would like to announce the change in personnel as follows:

- Ông/Mr.: NGUYỄN ĐỨC HIẾU

- Không còn đảm nhận chức vụ: Giám đốc tài chính, Người phụ trách quản trị công ty

- *Dismissed/Resigned position: Chief Financial Officer, In charge of bank management*

- Ngày bắt đầu có hiệu lực: 01/02/2026

- *Effective date: February 01, 2026*

Thông tin này đã được công bố trên trang thông tin điện tử của OCB vào ngày 08/01/2026 tại đường dẫn: <https://ocb.com.vn/vi/nha-dau-tu#cong-bo-thong-tin>

*This information was published on OCB website January 08, 2026, as in the link:
<https://ocb.com.vn/vi/nha-dau-tu#cong-bo-thong-tin>*



Tài liệu đính kèm/Attached documents:

- Quyết định HĐQT V/v Miễn nhiệm Ông NGUYỄN
ĐỨC HIẾU;
- Decision Board Regarding the dismissal of Mr.
NGUYEN DUC HIEU;

Đại diện tổ chức *[Signature]*
Organization representative
Người đại diện theo pháp luật
Legal representative



TRỊNH VĂN TUẤN



No: 02 /2026/QĐ-HĐQT

Ho Chi Minh City, date 07 month 01 year 2026

DECISION

Re: The discharge of duties for Mr. NGUYEN DUC HIEU

BOARD OF DIRECTORS OF ORIENT COMMERCIAL JOINT STOCK BANK

- Pursuant to the Charter of Orient Commercial Joint Stock Bank;
- Pursuant to Decision No. 73/2025/QĐ-HĐQT dated October 08, 2025 regarding the issuance of the Organizational Structure Regulation of OCB;
- Pursuant to Decision No. 138/2024/QĐ-HĐQT dated October 04, 2024 regarding the issuance of the Regulation on Personnel Management Decentralization;
- Considering the proposal in Submission No. 209/2025/TT-NS&ĐT dated December 30, 2025;
- Pursuant to the Minutes of the Board of Directors' opinions / Meeting Minutes dated 07/01/2026;

QUYẾT ĐỊNH:**Article 1.** To discharge Mr. NGUYEN DUC HIEU – Employee ID: OCB30991

- | | |
|----------------------------|--|
| - From duties of positions | : Chief of Financial Markets Division cum
Chief Finance Officer |
| | : In charge of bank management |
| - Unit: | : Board of management, Head Office |
| - Effective date | : From February 01, 2026 |

Article 2. Mr. NGUYEN DUC HIEU shall be responsible for handing over all assets and documents related to his assigned work and duties in accordance with legal procedures and OCB's regulations.**Article 3.** The Chief Executive Officer, Directors/Heads of units under OCB, and Mr. NGUYEN DUC HIEU shall be responsible for implementing this Decision. *Ng***Recipients:**

- As in Article 3 "for implementation";
- ITxuly "for coordination";

Copies to:

- The State Bank of Vietnam – Region 2 "for reporting";
- The State Securities Commission, Hochiminh Stock Exchange "for reporting"
- Members of the Board of Directors, Supervisory Board;
- Filed at the Office of BOD.



TRINH VAN TUAN